

MARTIN LEPAGE, PhD

Montreal, QC | martinlepage.ai@gmail.com | +1 (514) 889-3098

AI Governance | Research Operations | Documentation & Risk

SUMMARY

Business-ready AI governance and research operations professional with experience across clinical trials, AI-assisted quality evaluation, archival systems, and scholarly research. Strong at mapping AI use cases, identifying risk, improving traceability, supporting compliance, and producing decision-ready documentation.

EXPERIENCE

Clinical Trial Coordinator | Novartis Canada (via Calian Group) | Oct 2025 - Jan 2026

- Coordinated large-scale pharmaceutical trial activity in a high-compliance environment and kept documentation review-ready under tight timelines.
- Managed cross-functional communication across distributed stakeholders to keep operational and regulatory materials moving.

Assistant Research Coordinator | Clinique medicale L'Actuel | Aug 2023 - Oct 2025

- Directed research protocol coordination, stakeholder engagement, and documentation workflows across clinical and academic settings.
- Maintained project integrity across ethical, clinical, and academic standards.

Lead Quality Evaluator (EN/FR) | Concentrix (Toyota Connected) | 2022

- Evaluated decision quality in AI-assisted customer service environments and identified risk signals in escalation logic, consistency, and output bias.

Materials and Preservation Clerk | National Film Board of Canada | 2019 - 2021

- Maintained digital and physical media preservation workflows and documented retrieval processes to improve traceability.

EDUCATION

PhD, Religious Sciences, Universite du Quebec a Montreal, 2017

MA, Literary Studies, Universite Laval, 2009

BA, Literary Studies, Universite Laval, 2007

AI GOVERNANCE CAPABILITIES

AI use case inventory | Governance risk mapping | Decision traceability | Escalation logic | Minimum viable governance frameworks

AIDA | EU AI Act | NIST AI RMF | Audit-ready documentation | Reviewable approval structures

REDCap | Microsoft Office Suite | Canva | WordPress | Python (basic data navigation) |

English | French

SELECTED PUBLICATIONS

Queerness and Transgender Identity: Negotiations in the Pagan Community of Montreal. *Studies in Religion / Sciences Religieuses* (2017).

Les fees dansent autour du Mont-Royal. *Magie et negociations queer chez les neo-paiens de Montreal. Anthropologica* 58(2), 264-276 (2016).

A Lokian Family: Queer and Pagan Agency in Montreal. *The Pomegranate* 15(1-2), 79-101 (2014).

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